

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that a special meeting of the Mayor and Council of the City of Stanton will be held at 7:00 P.M., on March 30, 2009, at the City Hall meeting room, which meeting will be open to the public and will be held to discuss personnel issues related to the Water Commissioner position and the Street Commissioner position. Except for items of an emergency nature, the agenda shall not be enlarged later than twenty-four hours before the scheduled commencement of the meeting.

The City Council reserves the right to adjourn into executive session as per Section 84-1410 of the Nebraska Revised Statutes.

Nancy A. Morfeld
City Clerk
(Posted March 24, 2009)

ACKNOWLEDGMENT OF RECEIPT OF NOTICE OF MEETING

The undersigned members of the governing body of the City of Stanton, Nebraska hereby acknowledges receipt of advance notice of a meeting of said Body and the Agenda for such meeting held at 7:00 P.M. on March 30, 2009.

Colleen M. Paden, Mayor

Jay Spence, Council Member

Clinton Warnke, Council Member

Rolland Lorensen, Council Member

Brandon Remm, Council Member

I hereby certify that the Notice of this meeting to be held on March 30, 2009 was posted at the City Hall and Post Office on March 24, 2009 by Nancy Morfeld and at the Courthouse on March 24, 2009 by Alberta Lehman.

Nancy A. Morfeld, City Clerk

March 30, 2009

Colleen Paden, Mayor, called a special meeting of the Mayor and Council of the City of Stanton, Nebraska to order on March 30, 2009 at 7 p.m. in the City Hall meeting room. The Mayor announced to the public that a current copy of the Open Meetings Act was posted on the wall by the door. Council Members answering roll call: Rolland Lorensen, Jay Spence, Brandon Remm, Clint Warnke. Also present were: Dale Detlefsen, Dennis Patterson, Tim Pritchett, Pam Fuerhoff, Katie Armbruster, Martha Detlefsen, Charles Caskey, Tim Reese, Mr & Mrs Vern Oleson, Marlene Reichmuth, Bruce Hoehne, Rita Roenfeldt, Bob Henrickson, Bill Schellen, Ron Hilliges, Cory Locke and Nancy Morfeld (who recorded the minutes).

The notice of meeting was read by Mayor Paden. The Council met with the Water Commissioner and Street Commissioner to discuss the option of taking retirement with the benefit of a severance package. Dale Detlefsen and Orville Roenfeldt both agreed to a public meeting instead of having a closed session to discuss the options. A lengthy discussion was held regarding their working status and options for packages.

A motion was duly made by Council Member Spence to offer both Dale Detlefsen and Orville Roenfeldt the option to work for an additional 3 months and then to pay Orville for an additional 6 months and to pay Dale for an additional 12 months, with the stipulation that they work with other staff. Council Member Warnke seconded the motion. Roll call: YEA: Remm, Spence, Warnke. NAY: Lorensen. Additional discussion was held on health insurance benefits. A motion was duly made by Council Member

March 30, 2009

Spence to rescind the prior motion. Council Member Warnke seconded the motion. Roll call: YEA: Warnke, Lorensen, Remm, Spence. Motion carried.

A motion was duly made by Council Member Spence to offer Orville Roenfeldt the following option for retirement: to work for an additional 3 months (through June 30, 2009) with full benefits, then to receive 6 months of severance pay ($\$14.43 \times 1040 \text{ hours} = \$15,007.20$) to be paid out over 6 months, plus payment of health insurance through December. Council Member Lorensen seconded the motion. Roll call: YEA: Warnke, Spence, Lorensen. Abstain: Remm. Motion carried.

A motion was duly made by Council Member Spence to offer Dale Detlefsen the following option for retirement: to work for an additional 3 months, with full benefits, then to receive 12 months of severance pay ($\$34,881.60$), plus payment of health insurance through December. Council Member Warnke seconded the motion. Roll call: YEA: Remm, Spence, Warnke. NAY: Lorensen. Motion carried.

A motion was duly made by Council Member Spence to rescind the prior motion and to offer Dale Detlefsen the following option for retirement: to work for an additional 3 months (through June 30, 2009) with full benefits, then to receive 12 months of severance pay ($16.77 \times 2080 = \$34,881.60$), plus a cash payment for health insurance through December ($701.74 \times 6 = \$4,210.44$), all payable in one lump sum. Council Member Warnke seconded the motion. Roll call: YEA: Lorensen, Warnke, Remm, Spence. Motion carried.

Charles Caskey, attorney for Dale Detlefsen, requested that any proposal from the City be in writing. Pursuant to the request of Charles Caskey, Cory Locke, City Attorney, will prepare a written proposal for further consideration by the City and Dale Detlefsen.

A motion was duly made by Council Member Warnke to adjourn the meeting at 8:25 p.m. Council Member Spence seconded the motion. Roll call: YEA: Lorensen, Warnke, Remm, Spence. Motion carried.

I, the undersigned Clerk, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the City Council at the March 30, 2009 meeting; that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, held continually current and available for inspection at the office of the City Clerk, that such subjects were contained in the agenda for at least twenty-four hours prior to said meeting, that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by the members of the public; that said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said Body; that all news media notification concerning meetings of said Body were provided notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Nancy A. Morfeld, City Clerk

Collen M. Paden, Mayor

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